



THE NATIONAL ASSOCIATION OF  
WORKERS' COMPENSATION JUDICIARY, INC.  
PRESENTS

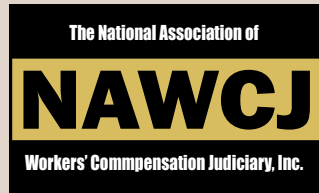
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# NATIONAL WORKERS' COMPENSATION JUDICIARY COLLEGE

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AUGUST 17 & 18, 2009

THE ORLANDO WORLD  
CENTER MARRIOTT,  
ORLANDO, FLORIDA



## MISSION

The National Association of Workers' Compensation Judiciary, Inc. (NAWCJ) is a non-profit organization designed to provide educational opportunities exclusively for the workers' compensation judiciary at the trial or appellate level. Designed to enhance justice within the workers' compensation system, regardless of state or jurisdiction, the association is coordinated and overseen by members of the judiciary directly responsible for the adjudication of workers' compensation matters.

The mission of the association is to provide educational forums for the workers' compensation judiciary concerning issues that are unique to this system of justice. Emphasis is placed on providing an educational source and national forum that will enhance the ability of workers' compensation judges on a national scale to deal with a commonality of issues, regardless of the substantive laws of the different states.

It is the desire of the association to work with other educationally based groups for the purpose of providing leadership in promoting justice within the workers' compensation system. NAWCJ sponsors, in partnership with other organizations, the National Workers' Compensation Judiciary College in conjunction with the annual Workers' Compensation Educational Conference (established in 1949, which currently attracts approximately 7,000 attendees). The educational conference is held in August of each year at the Marriott World Center in Orlando, Florida. The annual meeting of NAWCJ is also held in August at this national event. As a part of the Judiciary College, attendees are allowed to participate in the educational conference, one of the largest gatherings of workers' compensation professionals in the United States, taking advantage of breakouts and the exhibitor area at the conference. Information concerning the agenda of the annual Workers' Compensation Educational Conference can be accessed by referring to its website at [www.fwciweb.org](http://www.fwciweb.org). Continuing legal education credits will be applied for from the various jurisdictions represented by attendees.

[WWW.NAWCJ.ORG](http://WWW.NAWCJ.ORG)

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# GENERAL INFORMATION

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The date for the National Workers' Compensation Judiciary College has been set for August 17 & 18, 2009. The College will be held at The Orlando World Center Marriott, 8701 World Center Drive, Orlando, FL 32821, in conjunction with the 64th Annual Workers' Compensation Educational Conference.

## PROGRAM:

The program for the National Workers' Compensation Judiciary College is designed to address issues uniquely related to the adjudication of workers' compensation matters allowing participants to interact with others from different jurisdictions on issues of common concern. Although the sponsoring organization NAWCJ allows for associate membership, the College is for workers' compensation judges only (both at the trial and appellate levels), allowing for a free and open interchange of ideas to improve the legal process in workers' compensation systems throughout the country, without undue influences from third parties. The Judiciary College program will also take advantage of select courses at the Workers' Compensation Educational Conference being held at the same location and time. For a copy of the complete program of the Workers' Compensation Educational Conference, reference can be made to [www.fwciweb.org](http://www.fwciweb.org).

## LIVE SURGERY:

One of the many unique offerings of the Workers' Compensation Educational Conference, which is a part of the College curriculum, is the observation of a live surgery. Surgeons will be performing a live artificial cervical disc replacement surgical procedure, a revolutionary alternative to the traditional cervical fusion. Attendees will be allowed to ask questions of the participating surgeons during the procedure.

## ORAL ARGUMENT:

The First District Court of Appeals, the initial appellate body that considers workers' compensation matters in Florida annually, at the Workers' Compensation Educational Conference, holds court sessions on pending cases. College attendees will participate in this unique offering and then participate with all of the appellate judges in round table discussions on matters that are of mutual interest. Specific emphasis in this session will be on when a workers' compensation case is considered at the appellate level.

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## KEYNOTE SPEAKER:

College attendees will participate in the opening ceremonies of the Educational Conference. The opening session features two keynote speakers. The first is Terry Fleming, Director, Division of Risk Management, Montgomery County, Maryland, Rockville, Maryland. Mr. Fleming currently serves as Vice-President of RIMS. The second keynote speaker is Emmitt Smith, National Football League's all-time leading rusher, three-time Super Bowl champion and former ESPN analyst.



## ENTERTAINMENT:

Not all of the College activities are work. This year's Monday night entertainment is Eddie Money. Registration for the College will entitle the judges to attend this concert and reception. A rock and roll icon since the mid 70s, Eddie Money has had many hit records and has made many appearances on television and in movies. He is currently working on theme songs for major league baseball.



## CONTINUING LEGAL EDUCATION INFORMATION:

Continuing legal education credits will be available to College program participants. When registering, please note the jurisdiction or association from which you seek such certification.

## ASSOCIATION MEMBERSHIP:

The mission statement for the National Association of Workers' Compensation Judiciary, Inc. (NAWCJ), the sponsor of the College, is contained in this brochure. Association membership is encouraged by members of the judiciary and the non-judiciary. Annual membership fees for the judiciary is \$75.00. Associate membership for the non-judiciary is \$250.00.

## SCHOLARSHIPS:

Limited scholarships available.

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# PROGRAM AGENDA

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## SUNDAY, AUGUST 16, 2009

2:00 - 5:00 p.m.    **Registration and Information**  
Outside of Grand Ballrooms 4 - 6,  
Convention Level

## MONDAY, AUGUST 17, 2009

8:00 - 5:00 p.m.    **Registration and Information**  
Outside of Grand Ballrooms 4 - 6,  
Convention Level

*Attendance at this opening session of the Workers' Compensation Educational Conference is optional and at no cost to College registrants.*

9:00 - 9:15 a.m.    **Welcoming Speeches**  
Cypress Ballroom 3,  
Convention Level

9:15 - 9:35 a.m.    **Scholarship and Award Presentations**

9:35 - 9:55 a.m.    **Alex Sink**  
*Chief Financial Officer*  
*Florida Department of Financial Services*  
*Tallahassee, FL*

9:55 - 10:10 a.m.    **The National Underwriter Award for Excellence in Workers' Compensation Risk Management**

Sam Friedman  
*Editor-in-Chief*  
*National Underwriter - Property & Casualty/Risk & Benefits Management Edition*  
*Hoboken, NJ*

Stephen J. Klingel  
*President & CEO*  
*National Council on Compensation Insurance*  
*Boca Raton, FL*

10:10 a.m.    **Introduction of Industry Keynote Speaker**

Sam Friedman  
*Editor-in-Chief*  
*National Underwriter - Property & Casualty/Risk & Benefits Management Edition*  
*Hoboken, NJ*

10:10 - 11:00 a.m.    **Industry Keynote Speaker**  
Terry Fleming  
*Vice-President*  
*Risk and Insurance Management Society*  
*Director of Division of Risk Management*  
*Montgomery County, MD*

11:00 - 12:00 p.m.    **Guest Speaker and Keynote Address**  
Football Legend: Emmitt Smith

12:00 - 1:00 p.m.    **Lunch (On Your Own)**

1:00 - 1:10 p.m.    **Welcoming Remarks and Overview**  
Grand Ballrooms 4 - 6,  
Convention Level  
Honorable David W. Langham  
*Deputy Chief Judge of Compensation Claims*  
*Pensacola, FL*

1:10 - 2:00 p.m.    **Judicial Stress and Judicial Behavior**  
Professor Thomas Hornsby  
*Florida Coastal School of Law*  
*Jacksonville, FL*

2:00 - 2:10 p.m.    **Break**

2:10 - 4:10 p.m.    **Judicial Writing**  
Professor Timothy Terrell  
*Emory University*  
*Atlanta, GA*

4:10 - 5:00 p.m.    **Evidence**  
Professor Michael H. Graham  
*University of Miami*  
*Miami, FL*

7:00 - 11:00 p.m.    **Reception and Entertainment**  
Cypress Ballroom 3,  
Convention Level  
Featured Entertainment:  
Eddie Money

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# PROGRAM AGENDA

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## TUESDAY, AUGUST 18, 2009

Grand Ballrooms 4 - 6, Convention Level

8:00 - 5:00 p.m.    **Registration and Information**  
Outside of Grand Ballrooms 4 - 6,  
Convention Level

8:45 - 9:45 a.m.    **Live Spine Surgery,  
Orlando Orthopaedic Center**  
Cypress Ballroom 3,  
Convention Level

Surgery Performed by:  
Stephen R. Goll, MD  
*Orlando Orthopaedic Center  
Orlando, FL*

Moderator and Speaker:  
G. Grady McBride, MD  
*Orlando Orthopaedic Center  
Orlando, FL*

9:45 - 10:00 a.m.    **Break/transition to Ballroom**

10:00 - 10:50 a.m.    **Code of Judicial Conduct**  
Cynthia Gray, *Director  
Center for Judicial Ethics,  
American Judicature Society  
Chicago, IL*

11:00 - 12:00 p.m.    **Why do workers'  
compensation claimants  
obtain worse health outcomes  
than patients in other  
healthcare systems, and  
what can be done about it?**

Robert J. Barth, Ph.D.  
*Chattanooga, TN  
and Birmingham, AL*

12:00 - 1:30 p.m.    **Lunch**  
(Sponsored by the Florida Bar  
& the Florida Workers'  
Compensation Institute)  
Grand Ballrooms 1 & 2,  
Convention Level

1:45 - 2:45 p.m.    **Oral Argument (First District  
Court of Appeal)**  
Cypress Ballroom 3,  
Convention Level

2:45 - 2:55 p.m.    **Break/transition to Ballroom**

2:55 - 3:25 p.m.    **The Workers' Compensation  
Appellate Review Process**

Honorable Paul M. Hawkes  
*Chief Judge  
First District Court of Appeal  
Tallahassee, FL*

Honorable Robert T. Benton, II  
*First District Court of Appeal  
Tallahassee, FL*

Honorable Edwin B. Browning, Jr.  
*First District Court of Appeal  
Tallahassee, FL*

Honorable Nikki Ann Clark  
*First District Court of Appeal  
Tallahassee, FL*

Honorable Joseph Lewis  
*First District Court of Appeal  
Tallahassee, FL*

Honorable Bradford L. Thomas  
*First District Court of Appeal  
Tallahassee, FL*

Honorable L. Clayton Roberts  
*First District Court of Appeal  
Tallahassee, FL*

Honorable James R. Wolf  
*First District Court of Appeal  
Tallahassee, FL*

3:25 - 3:35 p.m.    **Break**

3:35 - 4:55 p.m.    **Judicial Bias**

Honorable Phyllis H. Carter  
*West Virginia Human Rights Commission  
Charleston, WV*

4:55 - 5:15 p.m.    **NAWCJ Business Meeting**

5:15 - 6:15 p.m.    **Reception**  
(Sponsored by the National  
Association of Workers'  
Compensation Judiciary, Inc.)  
Grand Ballrooms 1 & 2,  
Convention Level

Non-judicial members of NAWCJ  
are cordially invited to attend this  
reception in honor of the Judges.

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# REGISTRATION FORM

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Name \_\_\_\_\_ First Name for Badge \_\_\_\_\_

Company Name (as you wish it to appear on name badge) \_\_\_\_\_ Title \_\_\_\_\_

Business Mailing Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ ZIP \_\_\_\_\_

Telephone Number \_\_\_\_\_ Fax Number \_\_\_\_\_ Email Address \_\_\_\_\_

Continuing Legal Education License Number \_\_\_\_\_ State/Association \_\_\_\_\_

## HOTEL ACCOMMODATIONS:

For your convenience a block of sleeping rooms has been reserved at the Orlando World Center Marriott for this event. Please complete the following information and a reservation will be processed for you. The sleeping room rate is \$163. Cut-off August 1, 2009.

Number of Rooms \_\_\_\_\_  Smoking  Non-smoking Arrival Date \_\_\_\_\_ Departure Date \_\_\_\_\_

Check here if you have special needs that require attention.

**COLLEGE REGISTRATION FEE:** \$150 for Members of NAWCJ (includes \$75 credit toward membership)

**ASSOCIATION MEMBERSHIP:** To become a member of NAWCJ please select from the following:

Member \$75 (Workers' Compensation Judges)  Associate Member \$250

**METHOD OF PAYMENT:**  Check  Mastercard  VISA  American Express  Discover

Credit Card Account Number \_\_\_\_\_ Expiration Date \_\_\_\_\_ Signature \_\_\_\_\_

## MAKE CHECKS PAYABLE TO:

The National Association of Workers' Compensation Judiciary, Inc.  
FEIN # 26-4598530

**ONLINE REGISTRATION IS AVAILABLE ON MAY 15, 2009 AT [WWW.NAWCJ.ORG](http://WWW.NAWCJ.ORG).**

**REGISTRATION:** To register, mail the completed registration form, along with credit card information (VISA/ MC/AmX/Discover) or a check made payable to: The National Association of Workers' Compensation Judiciary, Inc., P.O. Box 200, Tallahassee, Florida 32302-0200; fax form to (850) 521-0222; or register online at [www.nawcj.org](http://www.nawcj.org).

Registration for the Judiciary College will include conference handout materials, access to the exhibit area, Monday night reception, and participation in the Annual Workers' Compensation Educational Conference. The registration fee is \$150.00 for members of the NAWCJ. Should a member of the judiciary join the NAWCJ, the \$75.00 membership fee will be deducted from the \$150.00 Judiciary College Registration Fee and applied toward the association membership fee. Onsite Registration is \$200.00 for judiciary members, or if received after August 3, 2009. For more information, contact the National Association of Workers' Compensation Judiciary at (850) 425-8156 or 425-8155. **YOU MUST BE A JUDGE TO ATTEND.**

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P.O. BOX 200  
TALLAHASSEE, FL 32302-0200

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PRESORT STANDARD  
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