



# NAWCJ New Judges' Boot Camp

**Thursday & Friday, March 5-6, 2020**

Tennessee Bureau of Workers' Compensation  
220 French Landing Drive, Nashville, TN, 37243

<b>Day 1: Thursday, March 5, 2020</b>	
8:30am - 8:45am	Introduction and Welcome
8:45am - 9:45am	Orientation, Origins and Key Principles of Workers' Compensation
9:45am - 10:00am	Refreshment Break
10:00am - 11:00am	From Advocate to Adjudicator: Learning to Think Differently
11:00am - 12:00pm	Procedural Issues: Conducting Hearings, Prehearing Conferences, and Discovery Disputes
12:00pm - 12:15pm	Catered [ <i>Working</i> ] Lunch
12:15pm - 1:15pm	Understanding Issues in Other Jurisdictions [ <i>Working Lunch</i> ]
1:15pm - 2:45pm	Evidentiary Issues: Dealing with Common Evidentiary Issues/ Objections and Evaluation of Evidence
2:45pm - 3:00pm	Refreshment Break
3:00pm - 5:00pm	Judicial Writing: Basic Writing Principles for Preparing Orders
7:00pm	Dinner (Dutch Treat)



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Day 2: Friday, March 6, 2020	
8:30am - 9:30am	Writing Effective Decisions and Creating an Appellate Record
9:30am - 10:30am	Ethics for Judges: Can You Have Friends Anymore?
10:30am - 10:45am	Refreshment Break
10:45am - 12:00pm	Determining Causation Issues and Weighing Expert Credibility
12:00pm - 12:15pm	Catered [ <i>Working</i> ] Lunch
12:15pm - 12:45pm	Settlements: To Approve or Not Approve? [ <i>Working Lunch</i> ]
12:45pm - 1:45pm	Dealing with Unrepresented Litigants and Difficult Litigants
1:45pm - 2:00pm	Refreshment Break
2:00pm - 3:00pm	Understanding Cultural Differences and Language Barriers
3:00pm	Closing